



## ***IFTA COVID-19 Policy***

### **Overview**

This policy memorandum applies to all IFTA related in-person events including the quarterly IFTA Board meetings, the Annual IFTA Business Meeting, and any other IFTA sponsored in-person events (“Event”). This policy will apply to all participants attending an in-person Event including IFTA Board members, guests, and IFTA employees.

The purpose of this policy is to provide minimum guidelines for all participants at the events to protect the health and safety of all participants attending these events.

While it is the intention of IFTA to protect the health and safety of all participants by providing minimum guidelines for attendance, IFTA cannot guarantee that participants will not be exposed to or contract COVID-19, related illnesses, or other communicable diseases while attending an event and participants understand they are attending at their own risk.

### **Minimum Guidelines**

All participants will be required to follow the venue restrictions in place at the time of an Event. When possible, IFTA will ensure all attendees are informed of the venue restrictions. Participants are also encouraged to research and review the hosting venue, city, and state guidelines in advance of the Event to ensure that they are aware of any changing guidelines.

IFTA, Inc. does highly encourage individuals to follow those restrictions they are more comfortable with and encourage those that are not vaccinated to consider wearing masks at indoor events or other locations they feel are necessary [on a voluntary basis].

### **Enforcement**

It is the responsibility of all participants to follow the guidelines of this policy memorandum. In the event a participant does not follow this policy guideline then pursuant to the Event Code of Conduct, the participant may be asked to immediately leave the Event, and no refund of any registration fees will be given. For participants attending an Event where IFTA paid for travel expenses and registration fees, in the event the participant is asked to leave for not following these policy guidelines, IFTA may seek reimbursement for all paid travel expenses.

## **Waiver of Liability**

In consideration of being allowed to participate in the Event, I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, acknowledge and agree as follows:

A. I hereby release, agree not to sue, discharge and hold harmless IFTA, Inc., its officers, and its employees with respect to any and all liabilities, claims, penalties, suits, demands, judgments, costs, interests and expenses (including attorneys' fees and costs) arising from or relating to the illness, disability or death of myself (or any person who may contract a Communicable Disease, directly or indirectly, from me), to the fullest extent permitted by law.

B. This waiver and release of liability includes any Claims based on the actions, omissions or negligence of IFTA, Inc., its officers, or its employees, whether an infection occurs before, during, or after participation in the Event.

It is the responsibility of all participants to follow the guidelines of this policy memorandum. In the event a participant does not follow this policy guideline then pursuant to the Event Code of Conduct, the participant may be asked to immediately leave the Event, and no refund of any registration fees will be given. For participants attending an Event where IFTA paid for travel expenses and registration fees, in the event the participant is asked to leave for not following these policy guidelines, IFTA may seek reimbursement for all paid travel expenses.

## **Changes to policy at time of an event**

The IFTA Board will continue to monitor CDC guidelines and the progression of COVID-19 issues in both the US and Canada and maintains the right to adjust or change this policy before any specific Event as appropriate.